



POLICY ON INCENTIVIZING PUBLICATIONS IN HIGH-IMPACT JOURNALS

1. Introduction

Bayero University, Kano (BUK) is committed to fostering a strong research culture that enhances the global visibility and impact of its academic community. As a leading institution of higher learning, the university recognizes that research excellence is a key driver of innovation, knowledge advancement, and institutional ranking.

In today's academic landscape, high-impact publications serve as a measure of research quality, contributing not only to individual scholars' reputations but also to the university's overall standing. To this end, BUK seeks to encourage and reward its faculty members for publishing in reputable, high-impact journals and recognized patent databases.

The Policy on Incentivizing Publications in High-Impact Journals has been designed to:

- Promote research excellence among faculty members.
- Encourage publications in globally recognized and indexed journals.
- Enhance the university's research output and international ranking.
- Support innovation through patent recognition.

This policy outlines the eligibility criteria, honorarium structure, and payment procedures for faculty members whose publications meet the required standards.

2. Purpose

This initiative aims to recognize and reward Bayero University staff for their outstanding contributions to the advancement of knowledge through publications in high-impact journals.

3. Objective

The primary objective is to enhance the university's research productivity by increasing the number of publications indexed in SCOPUS and other reputable databases.

4. Eligibility Criteria

a) Recognized Indexing Platforms

To qualify for the incentive, publications must appear in journals or conferences indexed in at least one of the following databases:

- Scopus (Elsevier).
- Web of Science (Clarivate Analytics).
- PubMed (National Library of Medicine).
- Google Scholar.
- Patent Databases (e.g., NPO, USPTO, EPO, PATENTSCOPE).

b) Honorarium Structure

The honorarium for journal and conference publications is determined based on the journal's ranking in the Scopus database:

| Journal Rank (Scopus) | Honorarium (₦) |
|--|-----------------|
| Q1 | 200,000 |
| Q2 | 175,000 |
| Q3 | 150,000 |
| Q4 | 100,000 |
| Patent Publication (NPO, USPTO, EPO PATENTSCOPE) | 500,000 |

c) Additional Incentives

Authors may receive additional honoraria based on the following conditions:

- ❖ If the first or second author is a Bayero University staff member: +10% of the baseline honorarium (HB)
- ❖ If the publication involves international co-authorship: +20% of HB
- ❖ If the journal is ranked based on the SCImago Journal Rank (SJR): (SJR score ×1,000.00)

5. Exclusion Criteria

Publications without clear evidence of the author's affiliation with Bayero University will not be considered for incentives.

6. Payment Timeline

Incentives will be disbursed at the end of each quarter to eligible staff.

Payments will be made only for publications from the current calendar year.

7. Implementation & Review

This policy takes effect immediately and will be subject to periodic review to ensure its continued effectiveness in promoting high-quality research output at Bayero University, Kano.

Signed:

Professor Sagir Adamu Abbas, FMAN
VICE-CHANCELLOR

